NUTRITION AND PHYSICAL ACTIVITY	,			
LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
 The provider completes one of the following food safety trainings (choose ONE): 	The provider (choose ONE): a) Participates in CACFP	1. The program participates in CACFP.	1.The program participates in CACFP AND identifies and implements one nutrition	1.The program participates in CACFP AND identifies and implements two nutrition goals from the completed action plan in Level 1.
 a) Food Safety in Child Care-4 hours (Institute of Child Nutrition online training) 	ORb) Completes all of the following (as applicable per age		goal from the completed action plan in Level 1.	
OR	served): I. lowa CACFP Meal Pattern Training-Steps to Success Module 2			
b) Iowa State University Extension: 4 Food Safety Lessons	II. Iowa CACFP Infant Feeding Training-Steps to Success Module 15 III. Iowa CACFP Wellness Module-Meaningful Mealtimes			
OR	IV. Implement following policies regarding beverages:A. Serve children two years and older only 1%, skim			
c) Other DHS or IQ4K-approved Food Safety training	or non-tat milk. B. For children one to two years old, serve whole milk. C. Infants receive only breast milk and/or formula.			
OR	D. Serve only 100% fruit juice. E. Serve juice no more than one time per day.			
d) ServSafe.	F. Make water available throughout the day including at snacks and meals.			
2. The program completes a self- assessment and creates an action plan in the area of nutrition.	2. The program identifies and implements one physical activity goal from the completed action plan in Level 1.	2. The program identifies and implements two physical activity goals from the completed action plan in Level 1.	2. The program identifies and implements three physical activity goals from the completed action plan in Level 1.	2. The program identifies and implements four physical activity goals from the completed action plan in Level 1.
3. The program completes a self- assessment and creates an action plan in the area of physical activity.				

PROFESSIONAL D				
LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVE
4. The provider completes a professional development plan annually.	The provider completes ChildNet Training.	3. The provider completes ChildNet Certification.	The provider chooses ONE of the following (as applicable per age served): a) Complete two additional modules- Program for Infant and Toddler Care	3. Th per ag a) and T
amidany.			OR	OR
	The provider completes 15 annual training hours of professional development.		b) Complete Module 2 (10hrs.)-Early Childhood Positive Behavioral Interventions and Supports for Family Child Care (EC-PBIS FCC series completed) and complete the following Implementation Guide Checklists and review with coach -Emotions and Emotional-Regulation -Friendship and Problem Solving OR c) Once all of the age-applicable trainings are completed,	b) Interv FCC) implet must OR c) comp
		4. The service of the following (as applicable as a service)	subsequent applications must complete 20 annual training hours of professional development.	annua
	5. The provider completes the Medication Administration Skills Competency Course (or other training as approved by DHS) and successfully completes a Competency Skills Evaluation Assessment Checklist (or DHS- approved equivalent).	4. The provider chooses ONE of the following (as applicable per age served): a) Complete one module-Program for Infant and Toddler Care OR b) Complete Module 1 (10hrs.): Early Childhood Positive Behavioral Interventions and Supports for Family Child Care (EC-PBIS FCC) and complete the following Implementation Guide Checklists and review with coach -Relationships -Environments -Expectations, Activities and Feedback OR		
		c) Quality School Age Care		
		OR		
		d) Once all of the age-applicable trainings are completed, subsequent applications must complete 18 annual training hours of professional development.		

VEL 5

- The provider chooses **ONE** of the following (as applicable a) Complete two additional modules- Program for Infant
- Toddler Care (series complete)

b) Complete Early Childhood Positive Behavioral erventions and Supports for Family Child Care (EC-PBIS CC) Benchmarks of Quality and action plan for continued plementation and growth with coach (EC-PBIS FCC series st be complete)

c) Once all of the age-applicable trainings are npleted, subsequent applications must complete: 22 nual training hours of professional development.

FAMILY AND COMMUNITY PARTNER	AMILY AND COMMUNITY PARTNERSHIPS				
LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	
5. The progarm provides an orientation for new families.	6. The program offers one conference with families per year to discuss each child's progress and behavioral, social and physical needs. Assessment information is shared with the family.	sensitivity.	4. The program completes 4 activities annually that promote partnerships (see Family and Community Partnership Activity Options).	4. The program completes 5 activities annually that promote partnerships (see Family and Community Partnership Activity Options).	
6. The provider completes 1 activity annually that promotes partnerships (see Family and Community Partnership Activity Options).	7. The program completes 2 activities annually that promote partnerships (see Family and Community Partnership Activity Options).	6. The program completes 3 activities annually that promote partnerships (see Family and Community Partnership Activity Options).			

Family and Community Partnership Activity Options

- 1. Host a speaker into the program
- 2. Coordinate field trips to community partners (i.e. fire station, EMS, city hall)
- 3. Host a group parent/guardian meeting; (parent/guardian provides feedback to the provider; Back to School Night is not an example for this type of meeting)
- 4. Provide a newsletter that is specific to your program or utilize social media to provide program information to families
- 5. 10% of enrolled children are served by Child Care Assistance (CCA)
- 6. Offers sliding fee scale, scholarship, or reduced fee for families not qualifying for CCA
- 7. Annually survey families with regard to program planning and policies and procedures
- 8. Minimum of 2 family conferences are offered per year to discuss child's progress and behavioral social and physical needs. Assessment information is shared with the family.
- 9. Active participation in a professional organization.
- 10. Program/Provider has a parent/guardian advisory group that meets at least twice a year
- 11. Program/Provider hosts at least 2 family events in a year
- 12. A program staff member/provider presents to a local organization about their program or other relevant topic at least once a year.
- 13. Program/provider has a systemic process for identifying children who are Dual Language Learners at program enrollment
- 14. Program/provider provides information to families in their primary language
- 15. Program employs at least one staff person who is bilingual in the home language of most of the DLLs in the program
- 16. Other activity that promotes family and community partnerships, as approved by DHS

PROVIDER QUALIFICATIONS				
LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
7. The provider has at least 1 year of child care experience.	8. The provider has (Choose ONE): a) At least 2 years of child care experience	 The provider has (Choose ONE): a) At least 3 years of child care experience 	5. The provider meets Tier 2 or higher on the lowa Early Care and	5. The provider meets Tier 2 or higher on the lowa Early Care and Education
OR		OR	Education Teaching Roles Career Pathway.	Teaching Roles Career Pathway.
	 b) At least 6 college credit hours in education specific to the age group for whom care is provided. 	b) At least 9 college credit hours in education specific to age group for whom care is provided.		
			6. The provider has at least 3 years of full-time child care experience.	6. The provider has at least 4 years of full-time child care experience.

TEACHING AND LEARNIN	TEACHING AND LEARNING			
LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
8. The provider completes training on the lowa Early Learning Standards (2hrs.).	9. The program develops and implements a daily schedule with predictable routines that are developmentally appropriate for all ages served.	8. The program utilizes an appropriate assessment tool throughout the year that aligns with the curriculum to gather information on each child's strengths, progress, and needs.	7. The program uses information gathered about children and families to make changes in their learning environment and activities.	experts to implement instructional and/or
9. The provider develops and implements a comprehensive discipline/behavior policy that promotes positive relationships.	10. The program develops and implements a policy that eliminates or severely limits expulsion, suspension, punitive or other exclusionary discipline.	9. The program shares community resources with families as needed, based on the gathered information (example: provide contact information for the local AEA for further evaluation).	8. The program participates in planning with families and/or outside experts, as needed, for children with diverse needs, including those with identified disabilities, dual language learners, identified behavioral needs, and/or specialized health needs.	
	11. The program develops and implements policies regarding the use of an approved developmental screening tool for all children in care within 60 days of enrollment and at least annually to identify children who may need additional evaluation and/or intervention strategies.	10. The program develops and implements policies and procedures for inclusive practices for children with diverse needs, including those with identified disabilities, dual language learners, identified behavioral needs, and/or specialized health needs.		

ENVIRONMENT				
LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
 10. The program develops and implements policies regarding (as applicable to age served, aligned with Caring for Our Children): a) Supervision b) Safe Sleep Policy c) Missing child d) Strangulation Prevention e) Sign-in/sign-out tracking system for children and visitors. 	12. The program's environment displays culture, age, race, ability, special needs, and gender diversity (provide three examples of readily available books, pictures/posters and other materials).	11. The provider completes the Environment Rating Scale (ERS) Training series (FCCERS-R).	9. The provider completes the ERS scoresheet and Improvement Plan (FCCERS-R).	8. The program receives an overall score of 5 on the ERS assessment (FCCERS-R).
11. The provider completes the Interaction and Relationship Self-Assessment.	13. The program develops and implements a policy regarding Playground Equipment Stability and Fall Surfacing & Inspection (aligned with Caring for Our Children).	12. The program completes the Health and Safety Checklist for Early Care and Education Programs.	10. The program scores an average of 2.5 or higher on the Health and Safety Checklist for Early Care and Education Programs.	
12. The program completes the IQ4K Program Assessment.	14. The program develops and implements a tobacco/nicotine policy (see sample policy).15. The program completes and annually updates the IQ4K Quality Improvement Action Plan.	13. The program develops and implements a policy regarding oral health (aligned with Caring for Our Children).		